



COMPANY LEGAL ADMINISTRATION - An executive's Case in court

HR Manager (Kathrin): **Good day** Christian, I trust you are fine today. I just wanted to remind you of our tomorrow's **appearance** at the Town **Labour court**

CEO (Hughes): Yes of course, Kathrin! I am **going through** the facts again with our **lawyer** in the afternoon. I have **booked** a company car for 9.30 **am**. Will you join me so we can **refine** our defence?

HR Manager (Kathrin): With pleasure Christian, **you are making my day**, my car is **due for service** for the next two days ...!

CEO (Hughes): Perfect, see you tomorrow morning at the front desk

On the following morning, in the company car...

CEO (Hughes): I had an early **conversation** with our lawyer in the morning. He is already at **the court** reviewing the facts and **providing** the latest elements to the legal administration.

HR Manager (Kathrin): In our case, the evidence of **smuggling out patented information** to the competition, and subsequent **breach** of the **non-compete clause** is quite clear, isn't it?

CEO (Hughes): Well, his contract had been clear enough, his non-compete clause clearly **stipulated** a two-year period, and after eight months, our direct competitor brings a brand new technology on the market, inspired by our recent R&D research...**I am not buying** the coincidence story his lawyer has been telling us for the last 7 months !

a labor court (n.)

a lawyer (n.)

a conversation (n.)

the court (n.)

the defence (n.)

a patent infringement (n.)

a patented information (n.)

a breach (n.)

a fast-pace (n.)

a breakthrough (n.)

a claim (n.)

to book (v.)

to refine (v.)

to sue (v.)

to be due for service (v.):

to provide (v.)

to smuggle out (v.)

to stipulate (v.)

to assess (v.)

to plead (v.)

to appeal (v.)

to go through(v.)

to depend on (v.)

guilty of charges (exp.)



HR Manager (Kathrin): Well, being in a **fast-pace** technological environment, the evidence of **a patent infringement** must be proven **beyond any doubt**, allowing judges **to assess** the harm caused

CEO (Hughes): Our lawyer has produced all elements **pertaining to** the patent and technological characteristics. It now all **depends on** how the adverse party will **plead** and account for their own research over the past years and subsequent technological **breakthrough** in that specific MHD field ...

HR Manager (Kathrin): Should he be found **guilty of charges**, the judgment would be made in our favour. Our **claim** would be quite **substantial** in respect of the damages suffered both moral and commercial-**wise**. He would also be sentenced to repaying legal and procedural costs

CEO (Hughes): Let's keep fingers crossed as the adverse party can **appeal** the Labour court's verdict to the court of appeal

HR Manager (Kathrin): I hope not! How could he possibly get away with it in the face of so much evidence?

CEO (Hughes): Ok, there we are. ...**Let's Justice prevail!**

substantial (adj.)

am (ante meridiem) (adj.)

pm (post meridiem) (adj.)

commercial-**wise** (suff.)

in favor of (conj.)

beyond any doubt (exp.)

pertaining to (conj.)

Good day (exp.)

I am not buying this (exp.)

You make my day!

let justice prevail (exp.)